

2017



Synergy Development and Training Limited

[Company Profile]

Synergy Development & Training Limited
F.C.Nwufoh House, 7/8 Apapa Oshodi Expressway, Apapa Lagos Nigeria
Tel: +23414547998, +2348033886196, +2348024180261, +2349094419163
Website: www.smgl.com.ng, Email: info.sdtl@smgl.com.ng





Synergy Development and Training Services

We will like to bring to your notice, training Programs anchored by **Synergy Development and Training Ltd** a subsidiary of Synergy Mineral Group Ltd, an indigenous company incorporated under the Nigeria companies and allied act of 1999 to proffer manpower improvement solution in the oil and gas industry of the economy in various sectors such as: Upstream, Midstream and Downstream activities.

Synergy Development and Training Ltd focuses mainly on providing training for our clients and are highly committed to human development in the oil and gas industry. In view of our economy, which is private sector driven where companies employ based on experience, our company offers quality training that provide our trainees with the necessary experience that is required to fit into the following areas of specialization within a period of three months and above. Synergy Development and Training Limited has trained several graduates of difference field of studies and some unskilled worker for various oil, gas, production companies and government agencies. Many of these courses are stand-alone, while others are customized to deliver the training our clients need, when and where they need it, and specific to their organization. We have facilitated several training on behave of Nigeria society of chemical engineers for Nigerian National Petroleum company and its subsidiaries.

The company has been directly involved with two of the most Reputable training facilities in Nigeria dedicated to oil and gas Skills Enhancement Programmes. These centers are in Ogere, Ogun State and Ipara also in Ogun State. We have been working with purpose built training centers with modern state of the art facilities and training materials as in the picture catalogue page of this document.

Our training is tailored as a structured program for the ongoing development of O&M field personnel with an ever increasing level of capability and contribution to performance, using existing experienced Field personnel to Guide & Coach inexperienced personnel and attest to capability.

We develop :

Technical Assistants – A safe worker able to assist with tasks under direct



supervision.

Technicians - Capable, Safe Technician able to execute tasks with minimal supervision.

Senior Technicians - Competent Technician able to execute tasks without help.

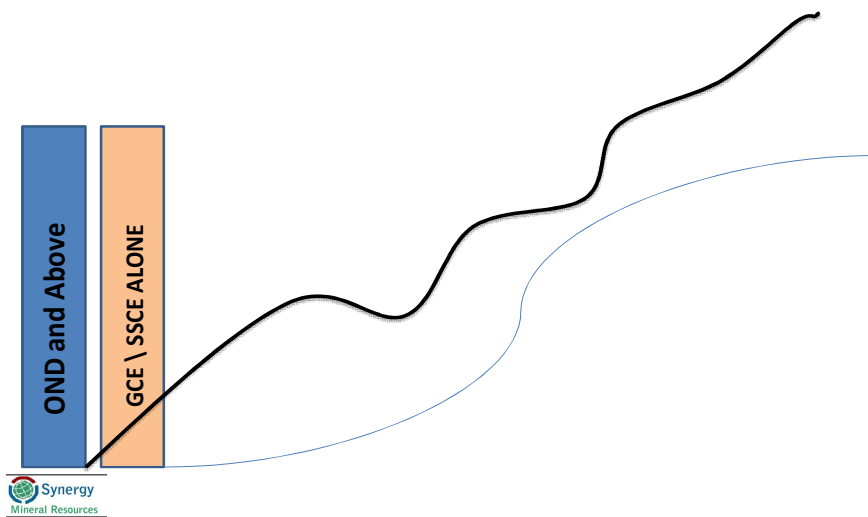
And we have partnership with other training providers to develop:

Lead Technicians - Experienced and Competent Technician who leads performance improvement by training & coaching.

Supervisors - Highly proficient technical leader who drives performance improvement.

COMPETENCY

Competency POTENTIALS





OND Learn faster and ultimately get a higher level of competency on the long run than Secondary school graduates. This also transcends and is applicable to HND. However, there is no difference in learning patterns and skills after HND.

Oil and gas operators and technicians are people in the industry who are expected to have a basic understanding of a simple process. They are going to relate with oil and gas production systems more than any other set of people as engineers and higher skills operate on need basis whilst our trainees end up manning, maintaining, running and supervising the oil and gas production in many fields and plants. It is therefore our company policy and also that of many of our clients (Oil producing firms) to take only candidates with OND as a minimum entry qualification. We however have artisans trainings put in place for people with less than this qualification but we would provide no assurances or guarantees for the placements of such trainees either in the immediate or extended future.

We have inserted a basic communication skills training program which will be delivered in conjunction with the Oil and gas training. We believe that basic communication is essential for Nigerians working in any organization and we have developed our own interpersonal relationship programmed called "Team Building and Behavioral Ethics" to improve trainees lives in all areas.

The details of the basic program are:

Communication

Methods of communication

Verbal

Written



Types of Communication

- Intrapersonal communication
- Interpersonal communication
- Small group communication
- Public communication
- Intercultural communication
- Ethical communication

The skills of communication

- Expressive skills
- Listening skills
- Listening skills in more detail
- 6 Cs of communication
- Active listening
- Why Active listening is important?

SMR Training Program Catalogue A – Jan 2017		
Training Element Catalogue		
Code	System	Subsystem
1500	Health Safety & Env	
1501		Basic Security and Orientation
1502		Gas Testing and Safety
1502		Hazardous Materials (Hazmat)
1503		Basic Food and Catering Safety
1504		Fire Safety



1505		Basic Lifting Operations
1506		Risk Management Courses
1600	Quality Control / Assurance	
1601		Introduction to quality control/Assurance
1602		Cargo sampling methods
1603		Test methods for petroleum products
1604		Product contamination and effect to machinery
1605		Product movement/handling
1700	Health Environment and safety 2	
1701		Gas Testing
1702		Working Safely in the Oil & Gas Industry
1703		Managing Safely in Oil and Gas Industry
1800	Cargo Inspections	
1801	In line with IFIA Certification	Introduction to marine cargo inspection services
1802		Commodity cargos inspection
1803		Introduction to marine vessel
1804		Measurement of petroleum products on board vessels
1805		Shore Tanks product measurement
1806		Key point on measurement/Calculation
1900	Exploration and Production Safety Introductions	
1901		General Knowledge
1902		Biohazards
1903		Drilling Safety



1904		Reservoir Engineering Safty
2000	Welding/Fabrication	
2001		Introductory Welding Skills
2002		Heat treatment of plain carbon steels
2003		Heat treatment of non-ferrous metals and alloys
2004		Heat-treatment furnaces
2005		Composite fabrication processes and adhesive bonding
2006		Fibre reinforcement
2007		Joining processes
2008		Fusion welding
2009		Oxy-acetylene welding
2010		Manual metal-arc welding
2011		Workshop testing of welds
2100	Cargo Trading	



2101		Introduction to petroleum product trading
2102		Futures trading of Petroleum product
2103		Trading Simulation of Petroleum Product
2104		Stread Trading of Petroleum Product
2105		Physical Trading of Petroleum Product
2106		Introduction to Risk management in Petroleum Product trading



Picture Catalogue



SDTL CARGO INSPECTORS TRAINING IN NIGERIA



INTERNATIONAL TRADER COURSE IN GHANA



International Training Program



SDTL SKILL TRAINEES IN THE WORKSHOP



SMDL Trainees and some Instructors 2008



Main Training Hall



Our Vocational Classes are with video and computer simulations



Classroom environments are conducive for learning and our learning styles are tailored towards vocational programmes in line with the certification (City and guilds)

Our Mentoring approach is also suited for advanced training programmes with focus on relativity to the oil and gas industry



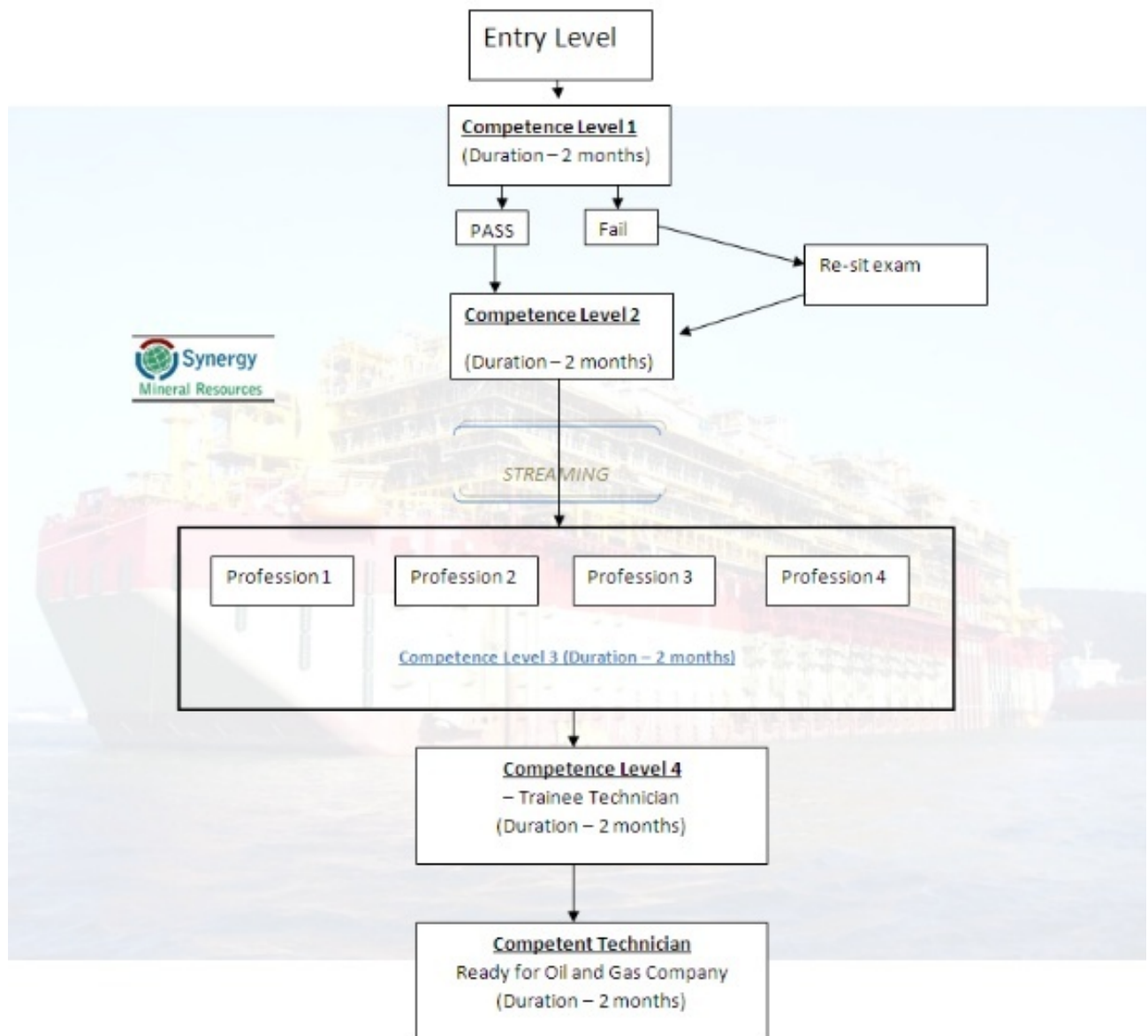
Our Classroom 1A

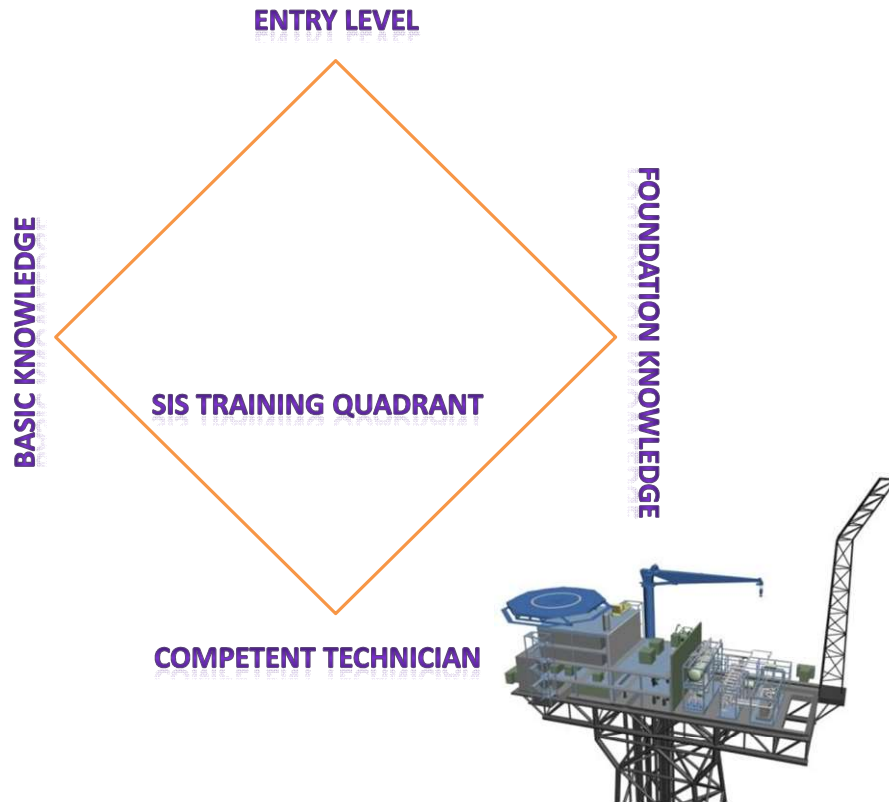


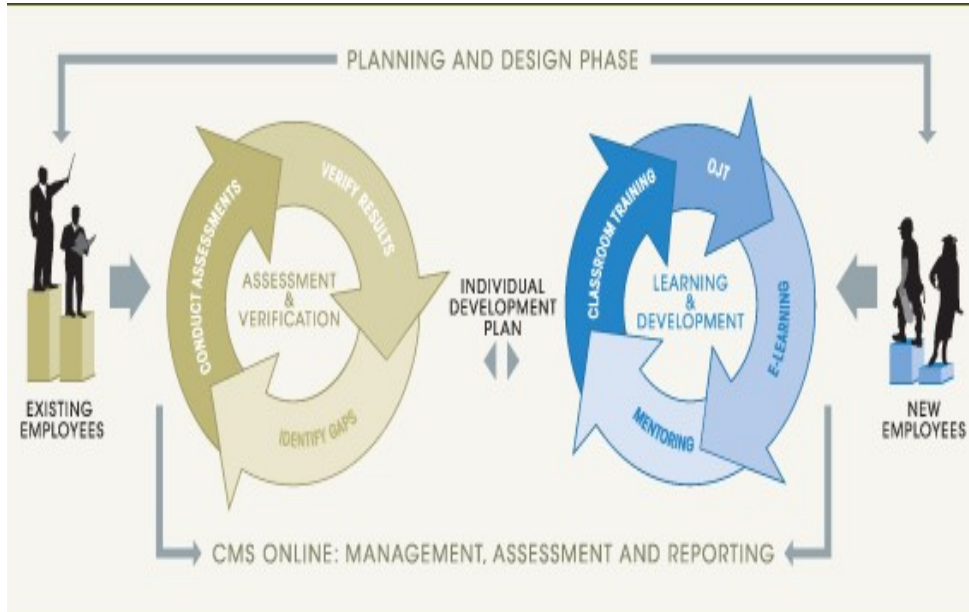
A group sent to an external training center due to nature of training involved



Progressive Learning Pattern









Corporate Company Profile, SDTL

MISSION STATEMENT

Our mission is to ensure that all our operations or developmental activities have a positive impact on the future performance of our Clients' businesses. We provide inspiring activities that will motivate our Clients to achieve their corporate goals.

OUR VISION

Our aim is to remain a first choice provider of Services of international standard in all areas of our specialization.

BUSINESS OBJECTIVES:

The company's business objective with its client are centered on:

- Consistent interaction with our clients for sustained improvement of our services.
- Setting market trends by understanding the ever-changing needs of our clients.
- Responding swiftly to customers' needs through the provision of high quality services in a flexible and effective manner with the highest business ethics.
- Keeping up to date with innovative ideas all over the world.



- Awareness of All International regulations regarding Quality, Inspection and Calibration services, HSE Management and Human development in the downstream and upstream sector of the Oil & Gas and related Industries.

MANAGEMENT TEAM:

Synergy Development & Training Limited boasts of an enviable unity of purpose among its members at all levels; – Board of Directors, Management and Staff.

The knowledge, experience and personal commitment of our team are our greatest assets. Only highly trained and well-motivated employees can guarantee that the demand we place on quality, customer satisfaction and innovation will be fulfilled. With this knowledge firmly in mind, **Synergy Mineral Group Limited** undertakes everything it can to contribute to employee education, training and motivation. A high degree of self-responsibility and personal freedom combined with the availability of all necessary aids and tools are basis for the outstanding engagements of our employees in meeting our customer's need.

Afanga Leonard Wodar B.sc Chemistry, University of Calabar, Calabar.

- **Petroleum Quality Assurance Consultant**
- **Member NNPC fact finding team on Kerosine explosion in Lagos(2002)**
- **Consultant to several private tank farm on petroleum quality and quantity determination.**
- **ISO9001-2000 Train Auditor(Bureau Veritas)**
- **Member American Chemical Society (ACS)**
- **Secretary General Chemical Society of Nigeria (CSN) Lagos chapter**
- **Member Institute of Chartered Chemists of Nigeria (ICCON)**
- **Member Institute of Public Analysts of Nigeria (IPAN)**
- **Member Nigerian Society Of Environment(NSE)**
- **Visiting Chemist to several Petroleum Laboratories**



Oli Oli Oluwho B.sc (Chemistry), University of Calabar, Calabar

- **Operation of crude oil process/production facilities**
- **Process plant turn around maintenance for safety and emergency shut down**
- **Daily crude oil quantification and disposal of product to safe condition.**
- **Implementing and enforcing company policies/procedures**
- **Supervision of the production of 50,000 barrel of crude**
- **Oil spill and control process**
- **Organized Pre-job/operational safety meeting and performance job hazard Analysis**

**ISHAYA BAKWAK BULUS, HND Chemical Engineering, Kaduna Polytechnic, Kaduna
PGD, HSE Management, University of Lagos.**

- **Operations management in oil & gas down streams**
- **ISO 9001: 2000 Internal Lead auditor**
- **HSE Consultant**
- **Management system design and documentation such as Health and Safety plan**
- **Assessment of client requirements and gap analysis against industrial standard**
- **Corporate hazard identification and hazard control procedures and implementation**

In our team are surveyors, Industrial chemists, Engineers, and other professionals that are highly experienced in different sectors in the Industry.